The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, www.mvphealthcare.com. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary/ or call 1-888-687-6277 to request a copy.

| Important Questions | Answers | Why This Matters: |
|---|--|--|
| What is the overall deductible? | \$0. | See the Common Medical Events chart below for your costs for services this plan covers. |
| Are there services covered before you meet your deductible? | Yes. Preventive care services are covered before you meet your deductible. | This plan covers some items and services even if you haven't yet met the deductible amount. But a copayment or coinsurance may apply. |
| Are there other deductibles for specific services? | No. | You don't have to meet deductibles for specific services. |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | Not Applicable. | This plan does not have an out-of-pocket limit on your expenses. If you have other family members in this plan, the overall family out-of-pocket limit must be met. |
| What is not included in the out-of-pocket limit? | Not Applicable. | This plan does not have an out-of-pocket limit on your expenses. |
| Will you pay less if you use a <u>network provider</u> ? | Yes. See www.mvphealthcare.com or call 1-888-687-6277 for a list of network providers. | This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | No. | You can see the specialist you choose without a referral. |

| | What You Will Pay | | | |
|---|--|---|--|---|
| Common Medical Event | Services You May Need | In-Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| | Primary care visit to treat an injury or illness | \$15 copay/office visit | Not covered | None |
| If you visit a health care <u>provider's</u> office or clinic | Specialist visit | \$15 copay/visit | Not covered | None |
| | Preventive care/screening/ immunization | No charge | Not covered | You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for. |
| If you have a test | Diagnostic test (x-ray, blood work) | Lab Office - No charge; Lab Facility - No charge; Radiology Office - \$15/visit; Radiology Facility - \$15/visit | Not covered | Lab Office - None; Lab Facility - None; Radiology Office - None; Radiology Facility - None |
| | Imaging (CT/PET scans, MRIs) | Office - \$15 copay/procedure; Facility - \$15 copay/procedure | Not covered | None |

| | | What You Will Pay | | | |
|--|--|--|--|--|--|
| Common Medical Event | Services You May Need | In-Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information | |
| If you need drugs to treat your illness or condition More information about prescription drug coverage is available at | Tier 1 (Generic drugs) | Retail \$5/prescription; Mail order \$12.50/prescription; | Retail Not covered; Mail order Not covered | 30 day retail/90 day mail order | |
| | Tier 2 (Preferred brand drugs) | Retail \$20/prescription; Mail order \$50/prescription; | Retail Not covered; Mail order Not covered | 30 day retail/90 day mail order | |
| | Tier 3 (Non-preferred brand drugs) | Retail \$40/prescription; Mail order \$100/prescription; | Retail Not covered; Mail order Not covered | 30 day retail/90 day mail order | |
| | Tier 4 Specialty drugs | Retail Covered as noted in Tier 1, Tier 2, and Tier 3 classes; | Not covered | None | |
| If you have outpatient | Facility fee (e.g., ambulatory surgery center) | \$15 copay/day | Not covered | None | |
| surgery | Physician/surgeon fees | No charge | Not covered | None | |
| | Emergency room care | \$50 copay/visit | \$50 copay/visit | None | |
| If you need immediate medical attention | Emergency medical transportation | No charge | No charge | None | |
| | Urgent care | \$15 copay/visit | \$15 copay/visit | None | |

| | | What You Will Pay | | | |
|--|---|---|--|---|--|
| Common Medical Event | Services You May Need | In-Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information | |
| If you have a hospital | Facility fee (e.g., hospital room) | No charge | Not covered | None | |
| stay | Physician/surgeon fees | No charge | Not covered | None | |
| If you need mental health, behavioral | Outpatient services | \$15 copay/visit | Not covered | None | |
| health, or substance abuse services | Inpatient services | No charge | Not covered | None | |
| If you are pregnant | Office visits | No charge | Not covered | Cost sharing does not apply to certain preventive services. Depending on the type of services, a copay, coinsurance, and/or deductible may apply. Maternity care may include tests and services described | |
| | Childbirth/delivery professional services | No charge | Not covered | elsewhere in the SBC (i.e. ultrasound). | |
| | Childbirth/delivery facility services | No charge | Not covered | | |

| | | What You Will Pay | | | |
|---|---|---|--|---|--|
| Common Medical Event | Services You May Need | In-Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information | |
| | Home health care | \$15 copay/visit | Not covered | 60 visits per plan year | |
| If you need help recovering or have other special health needs | Rehabilitation services/ Habilitation services | OP ReHab: \$15 copay/visit IP ReHab: No charge | OP ReHab: Not covered IP ReHab: Not covered | OP ReHab: None IP ReHab: 30 days per Plan Year combined therapies | |
| | Skilled nursing care | No charge | Not covered | 60 days per Plan Year | |
| | Durable medical equipment | 50% coinsurance | Not covered | None | |
| | Hospice services | No charge | Not covered | 210 days per Plan Year; Five (5) visits for family bereavement counseling | |
| If your child needs dental or eye care | Children's eye exam | \$15 copay/exam | Not covered | One exam every two years | |
| | Children's glasses | Not covered | Not covered | None | |
| | Children's dental check-up | Not covered | Not covered | None | |

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- · Children's Dental Check-up
- · Children's Glasses
- Cosmetic Surgery
- Dental Care (Adult)
- · Hearing Aids
- Long-Term Care

- Non-Emergency care when traveling outside the U.S
- Private-Duty Nursing
- Routine Foot Care
- Weight Loss Programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Bariatric Surgery
- Chiropractic Care
- Infertility Treatment

• Routine Eye Care (Adult)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is:

MVP Health Care P.O. Box 2207 Schenectady, NY 12301 Toll Free: 1-888-687-6277 www.mvphealthcare.com members@mvphealthcare.com

You can also contact the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or cciio.cms.gov. Church plans are not covered by the Federal COBRA continuation coverage rules. If the coverage is insured, individuals should contact their State insurance regulator regarding their possible rights to continuation coverage under State law. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

MVP Health Care
Attn: Member Appeals
P.O.Box 2207
Schenectady, NY 12301
Toll Free:1-888-687-6277
www.mvphealthcare.com
members@mvphealthcare.com

You can also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or dol.gov/ebsa/healthreform, or the NYS Department of Insurance at 1-800-342-3736 or dfs.ny.gov. Additionally, a consumer assistance program can help you file your appeal. Contact the Community Health Advocates at 1-888-614-5400 or communityhealthadvocates.org.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes.

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$0 |
|---|------|
| Specialist Copay | \$15 |
| ■ Hospital (facility) Copay | \$0 |
| ■ Other Copay | \$0 |

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost

| In this example, Peg would pay: | | |
|---------------------------------|-------|--|
| Cost Sharing | | |
| Deductibles | \$0 | |
| Copayments | \$40 | |
| Coinsurance | \$0 | |
| What isn't covered | | |
| Limits or exclusions | \$60 | |
| The total Peg would pay is | \$100 | |

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$0 |
|---|------|
| ■ <u>Specialist</u> | \$15 |
| ■ Hospital (facility) | \$0 |
| Other | \$15 |

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

\$12,700

Total Example Cost

Durable medical equipment (glucose meter)

| In this example, Joe would pay: | | |
|---------------------------------|-------|--|
| Cost Sharing | | |
| Deductibles | \$0 | |
| Copayments | \$600 | |
| Coinsurance | \$0 | |
| What isn't covered | | |
| Limits or exclusions \$20 | | |
| The total Joe would pay is | \$800 | |

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$0 |
|---|------|
| ■ <u>Specialist</u> | \$15 |
| Hospital (facility) | \$0 |
| ■ Other | \$50 |

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)
Diagnostic test (x-ray)
Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost

\$5.600

| In this example, Mia would pay: | | |
|---------------------------------|-------|--|
| Cost Sharing | | |
| Deductibles | \$0 | |
| Copayments | \$200 | |
| Coinsurance | \$20 | |
| What isn't covered | | |
| Limits or exclusions \$10 | | |
| The total Mia would pay is | \$230 | |

\$2.800

Language Assistance



| ATTENTION: Language assistance services and other aids, free of charge, are available to you. Call 1-844-946-8010 (TTY 711). | English |
|---|-------------------------------|
| ATENCIÓN: Dispone de servicios de asistencia lingüística y otras ayudas, gratis. Llame al 1-844-946-8010 (TTY 711). | Español (Spanish) |
| 请注意: 您可以免费获得语言协助服务和其他辅助服务。请致电 1-844-946-8010 (TTY 711)。 | 繁體中文 (Chinese) |
| (TTY 711) 1844-946-10 ملاحظة: خدمات المساعدة اللغوية والمساعدات الأخرى المجانية متاحة الك. اتصل بالرقم | نعربية (Arabic) |
| 주의: 언어 지원 서비스 및 기타 지원을 무료로 이용하실 수 있습니다 1-844-946-8010 (TTY 711). 번으로 연락해 주십시오. | 한국어 (Korean) |
| ВНИМАНИЕ! Вам доступны бесплатные услуги переводчика и другие виды помощи. Звоните по номеру 1-844-946-8010 (ТТҮ 711). | Русский (Russian) |
| ATTENZIONE: Sono disponibili servizi di assistenza linguistica e altri ausili gratuiti. Chiamare il 1-844-946-8010 (TTY 711). | Italiano (Italian) |
| ATTENTION: Des services d'assistance linguistique et d'autres ressources d'aide vous sont offerts gratuitement. Composez le 1-844-946-8010 (TTY 711). | Français (French) |

| ATANSYON: Gen sèvis pou bay asistans nan lang ak lòt èd ki disponib gratis pou ou. Rele 1-844-946-8010 (TTY 711). | Kreyòl Ayisyen (French Creole) |
|--|---|
| אכטונג: שפראך הילף סערוויסעס און אנדערע הילף, זענען אוועילעבל פאר אייך אומזיסט. רופ 1-844-946-8010 (TTY 711). | אידיש (Yiddish) |
| UWAGA: Dostępne są bezpłatne usługi językowe oraz inne formy pomocy. Zadzwoń: 1-844-946-8010 (TTY 711). | Polski (Polish) |
| ATENSYON: Available ang mga serbisyong tulong sa wika at iba pang tulong nang libre. Tumawag sa 1-844-946-8010 (TTY 711). | Tagalog (Tagalog- Filipino) |
| মনোযোগ নামূল্যে ভাষা সহায়তা পরিষেবা এবং অন্যান্য সাহায্য আপনার জন্য উপলব্ধ। 1-844-946-8010 (TTY 711)এ ফোন করুন। | বাংলা (Bengali) |
| VINI RE: Për ju disponohen shërbime asistence gjuhësore dhe ndihma të tjera falas. Telefononi 1-844-946-8010 (TTY 711). | Shqip (Albanian) |
| ΠΡΟΣΟΧΗ: Υπηρεσίες γλωσσικής βοήθειας και άλλα βοηθήματα είναι στη διάθεσή σας, δωρεάν. Καλέστε στο 1-844-946-8010 (TTY 711). | Ελληνικά (Greek) |
| توجہ فرمائیں: زبان میں معاونت کی خدمات اور دیگر معاونتیں آپ کے لیے بلا معاوضہ دستیاب ہیں۔ کال کریں کریں .(TTY 711) (TTY 711) | (Urdu) |