

Onondaga County

Plan Year: January 1 – December 31

Plans Offered: Medical FSA, Dependent Care, Parking and Transit Plans

Medical FSA

- IRS Maximum of \$3,300
- Open to all 213(d) expenses (dental, vision, medical & Rx)
- Run Out period is 90 days for active employees. Run out period for terminated members is 90 days to submit claims incurred prior to their termination date.
- Active member, funds are loaded on a debit card. Terminated members must manually submit for expenses during the runout period for claims incurred prior to the termination date.
- There is a carryover of up to \$660. The carryover occurs on the first day of the new plan year.
- To be eligible for the Medical FSA carryover, the member **MUST** make a new Medical FSA election in the new plan year.

Dependent Care

- IRS Maximum of \$5,000 per household
- Open to all Dependent Care expenses
- Run Out is 90 (Active) / 90 (Terms)
- Funds are available on the debit card
- Fund DO NOT rollover

Parking & Transit

- IRS maximum is \$325 per month
- Remaining funds carryover to the new plan year provided you re-enroll in the new plan year. If you do not re-enroll in this benefit, your funds will NOT carryover.
- Termination runout period is 90 days from term date.
- Funds are available on the debit card

Reimbursement Accounts Inquiries:

Local: [585-273-8980](tel:585-273-8980)

Toll-Free: [1-800-327-7130](tel:1-800-327-7130)

Hours: Monday - Thursday: 8:00 AM to 5:00 PM EST

Friday: 9:00 AM to 5:00 PM

Email: LBS.CustomerService@lifetimebenefitsolutions.com

For authentication purposes: When emailing an inquiry, please include the account holder's name, address, and the last four digits of the social security number (**do not** include the full social security number).

