



## Flexible Spending Accounts

#### Qualifying health care expenses

Acupuncture
Alcoholism treatment
Ambulance
Artificial limbs

Artificial teeth
Asthma treatments

Body scans

Braille books and magazines Breast reconstruction surgery following mastectomy

Chiropractors

Coinsurance amounts

Copays
Deductibles
Dental sealants
Dental treatment

Diagnostic items/services
Drug addiction treatment
Drug overdose, treatment of

Guide dog; other service animal

Hospital services Immunizations Laboratory fees

Lodging at a hospital or similar institution

Mastectomy-related special bras

Medical alert bracelet or

necklace Medical supplies Obstetrical expenses Occlusal guards Operations
Optometrist
Organ donors

Orthodontia
Osteopath fees

Oxygen

Physical exams Physical therapy

Preventive care screenings

Prosthesis Psychiatric care Screening tests Seeing eye dog

Sleep deprivation treatment Smoking cessation programs Speech therapy

Surgery

Television for hearingimpaired persons

Therapy Transplants

Transportation expenses for medical care

Vaccines

Vision care (including eyeglasses, contact lenses, LASIK surgery)

Wheelchair X-ray fees

## Potentially qualifying health care expenses

#### A Certification of Medical Necessity Form must be completed by your physician.

AA meetings, transportation to and from Alternative healers Birthing classes Blood storage Books, health related Childbirth classes Counseling Dyslexia treatment Fitness programs
Gambling problem,
treatment for
Health club fees
Home improvements (such
as exit ramps, widening
doorways, elevator, etc.)
Hypnosis

Lactation consultant

Lamaze classes
Language training
Lead-based paint removal
Lodging of a companion
Long-term care services
Massage therapy
Mineral supplements
Nursing services

Nutritionist's expenses
Occupational therapy
Personal trainer fees
Psychoanalysis
Psychologist
Varicose veins, treatment of
Veterinary fees (service animals)
Weight loss programs

# Ineligible health care expenses

Appearance improvements Car seats Controlled substances in violation of federal law Cosmetic procedures Ear piercing Electrolysis or hair removal Funeral expenses Hair removal and transplants Household help Illegal operations and treatments Late fees (e.g., for late payment of bills for medical services) Maternity clothes Mattresses Missed appointment fees

Recliner chairs
Tanning salons and
equipment
Teeth whitening
Veneers

# **Qualifying Personal Protective Equipment (PPE)**

PPE for the primary purpose of preventing the spread of COVID-19 are eligible expenses.

Masks Hand sanitizer Sanitizing wipes

#### Qualifying over-the-counter (OTC) items

Acne treatment Allergy medicine

Antacids

Antibiotic ointments
Anti-itch creams

Arthritis gloves

Aspirin Bandages

Blood pressure monitoring devices

Calamine lotion

Carpal tunnel wrist supports

Cold/hot packs
Cold medicine

Face creams

Contact lenses, materials

and equipment

Cough suppressants

Crutches
Decongestants

Dentures, denture adhesives

Diabetic supplies (including insulin)

Diaper rash ointments

and creams

Diarrhea medicine

Eczema treatments
Expectorants

First aid cream

First aid kits Pain
First aid spray Petro
Gauze pads Preg
Hearing aids Reac
Hemorrhoid treatments Sinu

Insect bite creams and ointments

Laxatives Sunso

Medical monitoring and testing devices

Menstrual pain relievers Motion sickness pills

Nasal strips or sprays

Orthopedic shoe inserts

Pain relievers
Petroleum jelly
Pregnancy test kits
Reading glasses
Sinus medications
Support braces

Sunburn creams and ointments

Sunscreen Thermometers Throat lozenges

Toothache and teething

pain relievers

Walkers

Wart remover treatment Yeast infection medications

## **Potentially qualifying OTC expenses**

#### Items in this category require a Certification of Medical Necessity form completed by your physician.

Air conditioner
Air purifier
Allergy treatment products;
household improvements to
treat allergies
Chondroitin
Compression hose

Dietary supplements Fiber supplements Glucosamine Herbs

Permanent waves

Holistic or natural healers, dietary substitutes, and drugs and medicines Humidifier
Incontinence supplies
Nutritional supplements
Probiotics rehydration
solution
Retin-A

Skin moisturizers, hand lotion

Rogaine® Special foods Sunglasses Treadmill Vitamins Wigs

## **Ineligible OTC expenses**

Dental flossHair colorantsSafety glassesToiletriesDeodorantMouthwashShampoosToothbrushesDiet foodsPerfume, cologneShaving cream or lotionToothpaste

# Eligible menstrual product expenses

Cups Pads Tampons

Liner Sponges Other similar products used by individuals with respect to menstruation

Eligibility rules for OTC items may change. The ability to pay for eligible items with the Spending Card may vary by merchant and is dependent on the merchant's IIAS system.

This is not a comprehensive list and is subject to change at any time and without notice. Items listed in each category may be reclassified into another category depending on future IRS guidance.

Reimbursement for any items contained on this list are also subject to the terms and conditions of your employer plan.

# Eligible dependent care expenses

- Care in your home, someone else's home, or in a day care center for child care and/or elder care. Licensing requirements may apply.
- Registration fees for a day care.
- Before- and after-school care for children under age 13.
- Education expenses for a child not yet in kindergarten, such as nursery school expenses.
- Expenses paid to a relative are eligible; however, the relative cannot be under age 19, your spouse, child or a tax dependent.
- Day camp (not overnight) expenses if the camp qualifies as a day care center.